



Board of County Commissioners Agenda Request

4A

Agenda Item #

Requested Meeting Date: January 23, 2024

Title of Item: Job Re-evaluations

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <small>*provide copy of hearing notice that was published</small>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson		Department: Human Resources
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: 2 Minutes
Summary of Issue: As part of the salary survey, the consultant recommends the following position be increased one grade level, as follows: County Engineer, to Grade 19 The following position was also re-evaluated (not as part of the salary survey). The consultant recommends the Office Support Specialist position increase from Grade 2 to Grade 3.		
Alternatives, Options, Effects on Others/Comments: If you have any questions or require additional information prior to the meeting, please feel free to contact me.		
Recommended Action/Motion: Motion to accept the consultant's recommendations as presented, effective January 23, 2024.		
Financial Impact: Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> Each incumbent will receive \$1.00/hour or 5% increase, whichever is greater, not to exceed the wage scale MAX.		